

City of Maricopa

FY26 Full-Time and Full-Time Equivalent Salary Structure

Annualized salaries are calculated at the hours listed here unless otherwise noted: 2080

Pay Grade	Job Title	Minimum (Hourly)	Midpoint (Hourly)	Maximum (Hourly)	Annual Hours	Minimum (Annual)	Midpoint (Annual)	Maximum (Annual)
110		21.95	27.66	33.37	0	0	0	0
	Administrative Assistant							
	Court Clerk							
	Custodian							
	Customer Service Representative							
	Human Resources Associate							
	Library Specialist							
	Maintenance Worker - Streets							
	Parks Maintenance Worker							
	Records Clerk							
	Recreation Administrative Assistant							
115		23.38	29.46	35.54	0	0	0	0
	Park Maintenance Technician							
	Park Ranger							
	Permit Technician							
	Property & Evidence Technician							
	Public Works Specialist							
	Sr. Fleet Technician							
	Streets Maintenance Technician							
	Transit Driver							
120		24.81	31.26	37.71	0	0	0	0
	Assistant Planner							
	Community Risk Reduction Specialist							
	Community Support Specialist							
	Equipment Operator							
	Fleet Mechanic							
	IT Desk Support Technician							
	Recreation Services Specialist - Aquatics							
	Recreation Services Specialist - Member Services							
	Recreation Services Specialist - Rentals							
	Traffic Signal Technician							
125		26.42	33.29	40.16	0	0	0	0
	Business Specialist							
	Code Compliance Officer							
	Dispatcher							
	Facilities Maintenance Technician							
	Fire Administrative Services Specialist							
	Landscaping Operations Crew Lead							
	Park Maintenance Crew Lead							
	Recreation Programmer - Athletics							
	Streets Operations Crew Lead							
	Victim Advocate							
130		28.03	35.32	42.61	0	0	0	0
	Civilian Police Investigator							
	Court Financial Specialist							
	Executive Assistant to City Clerk & Elected Officials							
	Executive Assistant To City Manager & Elected Officials							
	GIS Technician							
	Lead Mechanic							
	Public Safety Aide							
	Public Safety Logistics Specialist							
	Traffic Signal Specialist							
140		31.67	39.91	48.15	0	0	0	0
	Engineering Inspector							
	Residential Building Inspector							

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150		35.79	45.10	54.41	0	0	0	0
	Commercial Building Inspector Fire Plans Examiner/Inspector							
160		24.81	31.26	37.71	0	0	0	0
	Police Records Supervisor							
170		28.03	35.32	42.61	0	0	0	0
	Reserved for future use							
180		31.67	39.91	48.15	0	0	0	0
	Reserved for future use							
190		35.79	45.10	54.41	0	0	0	0
	Dispatch Supervisor							
200		28.03	35.32	42.61	0	0	0	0
	Associate Planner Communications Coordinator Crime Analyst Cultural Services Operations Specialist Design and Production Coordinator Development Project Coordinator HR Generalist Multimedia Communications Coordinator Operations Specialist Staff Accountant - Accounts Payable Staff Accountant - Accounts Receivable Staff Accountant - General Ledger							
210		31.67	39.91	48.15	0	0	0	0
	Facility Maint Coordinator Finance Analyst Human Resources Operations Partner Procurement And Contract Coordinator							
220		35.79	45.10	54.41	0	0	0	0
	Building Plans Examiner Business Analyst Business Analyst - Public Safety Business Systems Analyst Community Resource Navigator Engineering Plans Examiner Inspector, Office Of Comm. Risk Reduction & Fire Investigations Public Safety Application Analyst Senior Building Inspector Senior Engineering Inspector Senior IT Technician Senior Planner							
230		40.44	50.96	61.48	0	0	0	0
	Capital Improvement Project Manager Economic Development Project Manager Emergency Mgmt & Public Safety Innovation Manager EMS Coordinator Engineering Project Manager GIS Specialist IT Systems Administrator Project Manager							
250		51.64	65.07	78.50	0	0	0	0
	Senior Capital Improvement Project Manager Senior Engineering - CIP							
305		26.42	33.29	40.16	0	0	0	0

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370	Court Administrator	58.35	73.53	88.71	0	0	0	0
375	City Engineer Economic Growth Officer	62.15	78.31	94.47	0	0	0	0
400	Chief Human Resources Officer Chief Information Officer Chief Strategy Officer City Clerk Communications and Cultural Services Director Development Services Director Intergovernmental Affairs Director Parks And Recreation Director Public Works Director	65.94	83.09	100.24	0	0	0	0
510	Deputy City Manager	70.23	88.49	106.75	0	0	0	0
520	Assistant City Manager/Chief Operating Officer	74.51	93.89	113.27	0	0	0	0
FP1	Police Lieutenant	61.87	68.06	74.25	0	0	0	0
FB2	Fire Battalion Chief	44.19	48.61	53.03	2912	128,694	141,563	154,433
FP3	Assistant Fire Chief - Logistics Assistant Fire Chief - Operations Police Captain	69.92	76.91	83.90	0	0	0	0
FP4	Fire Chief Police Chief	85.30	93.83	102.36	0	0	0	0